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May 10, 2019

Conflict Minerals Policy Statement:

Waukesha Metal Products supports ending the human rights violations in the mining of certain minerals from a location described as the "Conflict Region", which is located in the Democratic Republic of the Congo and surrounding countries as defined by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. This Act requires manufactures who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products.

Waukesha Metal Products adopts best practices to ensure compliance with these requirements and does not knowingly procure specified metals that originate from the "Conflict Region". While we do not source these materials directly, they are used in our production process and we ask our suppliers to undertake reasonable due diligence with their supply chains to assure that the specified metals are being sourced from only mines and smelters outside of the "Conflict Region."

Sincerely,

Q. Given

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